

**Volunteers of America of Greater Ohio  
Residential Reentry Program**

Policies & Procedures

Section 1700: Sexual Assault and Abuse

POLICY NUMBER:	1700-04	DATE ISSUED:	1/1/2014
DATE REVIEWED/REVISED:	10/28/2014		
APPROVED:		REGIONAL VICE PRESIDENT	
SUBJECT:	Referrals of Allegations for Investigations, Reporting to Residents of Investigation Results	APPLICATIONS:	PREA 115.222 PREA 115.234 PREA 115.273

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POLICY: Administrative and/or criminal investigations will be completed for all allegations of sexual assault, abuse and harassment in VOAGO residential reentry facilities.

PROCEDURE:

1. Volunteers of America does not employ its own specialized sexual abuse investigators.
  - a. Allegations of sexual assault, abuse and harassment will be referred for investigation by an agency with the legal authority to conduct criminal investigations
  - b. If the allegation does not involve potentially criminal behavior it will be investigated administratively.
  - c. If a separate entity is responsible for conducting criminal investigations, such publications shall describe the responsibilities of both the agency and the investigating entity.
  - d. VOAGO will provide the local police department will all requested documentation and evidence to the best of its ability of the event being investigated.
  - e. If the allegation does not involve potentially criminal behavior it will not be referred to the local police department for investigation.
  - f. The Program Director will be responsible for keeping record of these referrals.
2. Volunteers of America shall publish this policy on its website, or if it does not have one, make the policy available through other means.
3. Volunteers of America Greater Ohio will inform residents of the outcome of investigations with the result being one of three outcomes: substantiated, unsubstantiated, or unfounded. VOAGO will request relevant information from the local police departments and any other investigating agency in order to inform the resident of the investigation outcome.
3. Residents will be notified when a staff member that was alleged to have committed sexual abuse against the resident (unless the allegation is unfounded):
  - a. is no longer posted in the resident's facility
  - b. is no longer employed with the agency
  - c. the agency learns the staff member has been indicted on a charge related to sexual abuse within the facility
  - d. the agency learns that the staff member has been convicted on a charge related to sexual abuse within the facility
4. Residents will be notified when a resident that was alleged to have committed sexual abuse against the resident:
  - a. The agency learns that the alleged abuser has been indicted on a charge related to sexual abuse within the facility
  - b. The agency learns the alleged abuser has been convicted on a charge related to sexual abuse within the facility
5. Notification or attempted notification will be documented.